

Tammy Marie McGarity

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Contact Information

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Education

2017	D.N.P., Nursing, Grand Canyon University, Phoenix, Arizona, United States Dissertation: Frontline Nurse Leadership Development Curriculum
1997	MSN, Nursing, Abilene Christian University, Abilene, Texas Thesis: Unlicensed Assisted Personnel: Removing Sheaths
1995	B.S.N., Nursing, Hardin-Simmons University, Abilene, Texas
1990	A.D.N., Nursing, Hardin Simmons University, Abilene, Texas
1983	Vocational Nursing, Hendrick Medical Center, Abilene, Texas

Licensures and Certifications

Certification, ACUE Certificate in Effective College Instruction, The Association of College and University Educators and the American Council on Education, Texas, United States, National, 2021-05-18, ACUE engages faculty in learning about evidence-based teaching practices, but to also be inspired to use them with their students. Underpinning the approach is a deep commitment to efficacy, pedagogical best practice, and a research-backed methodology.

Certification, Clinical Safety and Effectiveness, University of Texas Health Sciences San Antonio, Texas, United States, National, 2017-05-01, The Clinical Safety and Effectiveness course is a UT System-wide course that concentrates on Quality Improvement and Patient Safety. The curriculum emphasizes quality concepts and evidence-based medicine including patient safety, quality improvement, quality tools, teamwork, disclosing adverse events, and return on investment. Projects are selected by clinical leadership to align with the strategic goals of UT Health San Antonio and University Health System.

Certification, TeamSTEPPS Master Trainer, Agency for Healthcare Research and Quality, Texas, United States, International, 2016-05-02, The Agency for Healthcare Research and Quality (AHRQ) and the Department of Defense (DoD) developed TeamSTEPPS®, a teamwork system that offers a powerful solution to improving collaboration and communication within your institution. Teamwork has been found to be one of the key initiatives within patient safety that can transform the culture within health care.

Certification, Nurse Executive, Advanced (NEA-BC), American Nursing Credentialing Center, Texas, United States, National, 2015-09-20, 2020-09-24, NEA-BC certification validates advanced knowledge and skills in the practice of nursing and in nursing administration who have organization-wide nursing operations. Specifically, this certification covers knowledge and skills related to system-wide finance, resource management, and strategy. Candidates must meet prerequisite, education, and experience requirements.

Certification, Certified Critical Care Registered Nurse (CCRN), Alumnus, American Association Critical Care Nurses, Texas, United States, National, 1991-01-01, CCRN certification validates knowledge of nursing care of acutely/critically ill patients to hospital administrators, peers, patients and, most importantly, to yourself. CCRN certification promotes continuing excellence in the critical care nursing field.

Licensure, Registered Nurse, Texas Board of Nurse Examiners, Texas, United States, Regional, 1990-08-31, 2020-03-31, Compact Licensure

Honors and Awards

Spring 2018

Luminary Nursing Award, University Health System, 2018-01-01, Recognized for Clinical Excellence and Leadership

Spring 2016

Nursing Excellence Award, University Health System, 2016-01-01, Recognized for Clinical Excellence

Spring 2000

Top 100 Nurses, Dallas /Ft. Worth, Dallas/Ft. Worth Hospital Association, 2000-01-01, Recognize at Top 100 Nurses in DFW area 2000

Work Experience

2020 - Ongoing

DNP Program Coordinator, Texas A&M Corpus Christi, Corpus Christi, Texas, United States

2019 - Ongoing

Assistant Professor, Texas A&M Corpus Christi, Corpus Christi, Texas, United States

2018 - Ongoing

Visiting Assistant Professor, Texas A&M, Corpus Christi, TX

2014 - 2018

Director Center for Clinical Excellence, University Health System, San Antonio, TX

2007 - Ongoing

President/CEO, Clinical Advisory Team, Goliad, TX

2005 - 2011

Hospital CEO/Administrator, Kindred Healthcare, Houston, TX

2004 - 2005

Hospital Administrator/CEO, SemperCare, Dallas, TX

2000 - 2004

CNO/Hospital Administrator, Select Specialty Hospital, Dallas, TX

1997 - 2000

Director Critical Care; Critical Care Educator, Texas Health Resources, Plano, TX

1993 - 1997

Supervisor, Cardiology, Hendrick Medical Center, Abilene, TX

1992 - 1993

Charge/Staff RN, Critical Care, Memorial Hospital and Medical Center, Midland, TX

1983 - 1992

Staff Nurse RN/LVN, Hendrick Medical Center, Abilene, TX

Administrative Assignments

Program Coordinator, College, Doctor of Nursing Practice, 2020-01-01,

Project and Program Management responsible for leveraging expertise to develop, maintain, and deliver education services to DNP students through coordinating core curriculum, preparing course plans and materials, delivering courses, monitoring progress of students, advising students, Facilitate timely communication with students around major issues.

Courses Taught

NURS 6395 DNP Seminar 1.0 Graduate Doctoral Fully Online Course

NURS 6331 Advanced Principles for Executive Practice 3.0 Graduate Doctoral Fully Online Course

NURS 6321 Advanced Principles for Executive Practice 3.0 Graduate Doctoral Fully Online Course

NURS 6308 DNP Project Proposal 3.0 Graduate Doctoral Fully Online Course

NURS 6307 Application of Evidence in Practice II 3.0 Graduate Doctoral Fully Online Course

NURS 6306 Informatics and Technology for Advanced Nursing Practice

NURS 6305 Principles of Nursing Education for Teaching and Patient Care 3.0 Graduate Doctoral Fully Online Course

NURS 6303 System Behavior and Impact on Health Care

NURS 5365 Quality and Outcomes Management 3.0 Graduate Fully Online Course

NURS 5315 Diverse Health Care Environments 3.0 Graduate Fully Online Course (Two sections)

NURS 3435 Health Assessment Lab 2.0 Undergraduate Face-to-Face/1-24% Online

Workshops and Other Non-Credit Instruction

Spring 2023

Continuing Education, The Value of Change Management, Professional, External, Virtual, Grand Canyon University, Phoenix, Arizona, 100 2021-04-19,

Summer 2022

Orientation, TeamSTEPPS, Academic, Internal to TAMU-CC, Texas A&M Corpus Christi, Accelerated BSN Program CONHS, Corpus Christi TX, 30 2019-05-29,

Continuing Education, The Value of Change Management, Professional, External, Virtual, Grand Canyon University, Phoenix, Arizona, 50 2022-03-25

Summer 2021

Orientation, TeamSTEPPS, Academic, Internal to TAMU-CC, Texas A&M Corpus Christit, Accelerated BSN Program CONHS, Corpus Christi TX, 30 2021-06-12,

Continuing Education, The Value of Change Management, Professional, External, Virtual, Grand Canyon University, Phoenix, Arizona, 50 2021-07-29

Fall 2020

Continuing Education, Expanding your Reach in Healthcare: Professional Development and Growth Opportunities, Professional, External, Virtual, Grand Canyon University, Phoenix, Arizona, 50 2020-11-12

Summer 2020

Guest Lecture, Quality, Change and Evidence Based Evidence, Academic, Internal to TAMU-CC, CONHS, 100 2021-06-30, 2019-06-19,

Presented for Summer BSN Leadership Class.

Spring 2020

Continuing Education, Career & Professional Development: New Roles in Nursing, Professional, External, Los Angeles, CA, Grand Canyon University, Phoenix, Arizona, 100 2020-01-27

Fall 2019

Guest Lecture, Quality, Evidence Based Practice and Magnet, Academic, Internal to TAMU-CC, CONHS, 100 2019-10-14, 2019-10-14,

Summer 2019

Continuing Education, Conflict Management for Leaders, Professional, Grand Canyon University, 150 2019-06-25, 2019-06-25,

Orientation, TeamSTEPPS, Academic, Internal to TAMU-CC, Texas A&M Corpus Christit, Accelerated BSN Program CONHS, Corpus Christi TX, 30 2019-05-29,

Guest Lecture, Quality, Change and Evidence Based Evidence, Academic, CONHS, 100 2019-06-19, 2019-06-19,

Spring 2019

Continuing Education, Fundamentals of the Magnet Journey, Professional, External, ANCC Conference, Florida, Grand Canyon University, Phoenix, Arizona, 100 2019-04-19

Spring 2017

Continuing Education, Frontline Nurse Leader Development Curriculum, Professional, University Health System, 25 2017-01-01, 2018-01-01,

Spring 2016

Continuing Education, Frontline Nurse Leader Development, Professional, University Health System, 25 2016-01-01, 2017-01-01,

Spring 2015

Guest Lecture, TeamSTEPPS and Code Blue for the Healthcare Professional, Academic, University Health System and UT Health San Antonio, 150 2015-01-01,

Guest Lecture, Root Cause Analysis and Patient Safety Culture, Academic, UT Health, 250 2015-01-01, 2018-01-01,

Grants

Completed

Nurses' Practice Readiness and Competency during a Public Health Crisis and Pandemic, Funded by TAMUCC (August 3, 2020 - December 22, 2020), awarded June 22, 2020 (\$1,500.00), Completed, Summer 2020, PI Tammy McGarity

Nurse Education, Practice, Quality and Retention (NEPQR) - Registered Nurses in Primary Care (RNPC), Funded by Health Resources and Services Administration (HRSA) (July 1, 2018 - June 30, 2022), awarded July 1, 2018 (\$2,794,370.00), Completed, Summer 2018, Other Heather DeGrande with Other Katelijne Acker, Other Julie Fomenko, Other Sara Baldwin, Other Pamela Greene, Other Laura Monahan, Other Tammy McGarity, Other Tammy Walker-Smith

Funded - In Progress

Recognition of Emerging Conditions Learning Lab with Schools of Nursing Inter-university Consortium, Funded by Kleberg Foundation (June 21, 2021 - June 30, 2024), awarded January 1, 2022 (\$1,200,000.00), Funded - In Progress, Spring 2023, Coinvestigator Tammy McGarity

Scholarly Contributions and Creative Productions

Book

Completed/Published

McGarity, T. (2017). *Nurse Leadership Development Curriculum Handbook* (Vol. 1, p. 1032). San Antonio, Texas, United States: University Health System. [Attachment]

Creative Publication

In Progress

McGarity, T., Scott, K., & Roeder, L. (2022). *Front Line Nurse Leadership Development Curriculum*. Author: 3Training curriculum and manual based on Author's Conceptual Model and Nurse Leader Competencies focused on The Science, The Leader Within and The Art with a Pedagogy of Visual Arts. The illustrations in this course are meant to strengthen learning and help students to begin thinking creatively about the content of each lesson and how they are most applicable to their particular situations.

Journal Article

Completed/Published

McGarity, T. M., Monahan, L. J., Acker, K. F., & Pollock, W. K. (2023). Nursing graduates' preparedness for practice: Substantiating the call for competency evaluated nursing education. *Behavioral Sciences*, 13. <https://doi.org/10.3390/bs13070553>

McGarity, T., Acker, K., & Baldwin, S. A. (2021). COVID-19 and Nurse Competency and Readiness: the Value of Just-in-Time Education. *Journal for Nurses in Professional Development*. <https://doi.org/10.1097/nnd.0000000000000762>

McGarity, T., Reed, C., Monahan, L., & Zhao, M. (2020). Innovative Frontline Nurse Leader Professional Development Program, 36, 277–282. [doi: 10.1097/NND.0000000000000628](https://doi.org/10.1097/NND.0000000000000628)

In Press

Lyell, C. A., & McGarity, T. M. (2023). Using video debriefing to improve performance of the interprofessional trauma resuscitation team. *Journal of Trauma Nursing*.

In Progress

Estrada, A., McGarity, T. M., & Andelman, D. (n.d.). Quality Improvement Project to Improve Electrocardiogram Competency and Confidence in Medical-Surgical Clinical Staff. Author: 3

Patent and Intellectual Property

Completed/Published

McGarity, T. (2019). 20/20 Leadership. *Regular*. United States.

McGarity, T. (2018). Frontline Nurse Leader Conceptual Model.

Presentation

Completed/Published

Weston, C., McGarity, T. M., O'Briant, D., & Melendez, S. (2023, August). *DNP Collaborations and Advancement of the Profession (Sonic Recall Grant). 3rd Annual*

TexasDNP Conference -- DNPs Forging the Future of Healthcare: We've Got the Evidence. Ft. Worth, Texas: TexasDNP. [Attachment]

Dalgren, K., Andelman, D. M., & McGarity, T. M. (2023, August). *Increasing Colorectal Cancer Knowledge, Awareness, and Intent to Screen. 3rd Annual TexasDNP Conference -- DNPs Forging the Future of Healthcare: We've Got the Evidence.* Ft. Worth, Texas: TexasDNP. [Attachment]

Boyd, S., & McGarity, T. M. (2023, August). *A Quality Improvement Project to Increase COVID-19 Knowledge and Vaccine Willingness in Jail Inmates and Staff. 3rd Annual TexasDNP Conference -- DNPs Forging the Future of Healthcare: We've Got the Evidence.* Ft. Worth, Texas: TexasDNP. [Attachment]

Estrada, A., McGarity, T. M., Andelman, D. M., & Melrose, D. R. (2023, August). *A Quality Improvement Project to Improve Electrocardiogram Competency and Confidence in Medical-Surgical Clinical Staff. 3rd Annual TexasDNP Conference -- DNPs Forging the Future of Healthcare: We've Got the Evidence.* Ft. Worth, Texas: TexasDNP. [Attachment]

Lyell, C. A., & McGarity, T. M. (2021, November). *Using Video Debriefing to Improve Performance of the Interprofessional Trauma Resuscitation Team. 2021 TQIP Annual Conference.* Virtual: Trauma Quality Improvement Program. [Attachment]

Reed, C., N/a, S., & McGarity, T. (2019, March). *Developing a Partnership to Showcase NPD Practitioner Value through a Visual Dashboard. ANPD Aspire to Lead.* Phoenix: Association Nursing Professional Development.

McGarity, T. (2018, September). *Frontline Nurse Leader Development. Sigma Theta Tau Leadership Conference.* Indianapolis, IN: Sigma Theta Tau.

McGarity, T., Reed, C., Vera, A., & N/a, N. (2016, December). *Redesigning Nurse Residency. Vizient Residency Conference.* Florida: Vizient.

Research Currently In Progress

In Progress

Andelman, D. M., Dahlgren, K. N., Vega, B., & McGarity, T. M. (n.d.). *Increasing Colorectal Cancer Knowledge, Awareness, and Intent to Screen in an Underserved Region (CCISD Health Fair). 2023.*

Service: University

Summer 2023 - Summer 2023

College of Graduate Studies Associate Dean Interview Committee, Committee Member, appointed

Spring 2023 - Spring 2023

IRB Coordinator Interview Committee, Committee Member, appointed

Fall 2022 - Ongoing

University Budget Advisory Council, Committee Member, appointed

Spring 2022 - Ongoing

TAMUCC Research Poster Reviewers

Spring 2022 - Spring 2022

IRB Coordinator Interview Committee, Committee Member, appointed

Fall 2021 - Ongoing

IRB Review Board, Committee Member, Yes, appointed, No

Fall 2020 - Ongoing

Graduate Council, Committee Member, elected

Graduate Council -- Rules and Procedures Subcommittee, Committee Chair, elected

Fall 2019 - Spring 2020

College to Career and Marketable Skills Committee, Committee Member, appointed

Service: College/School**Fall 2021 - Spring 2022**

Faculty Affairs, Committee Member, elected

Summer 2021 - Ongoing

DNP Day, Committee Chair

Summer 2020 - Ongoing

DNP Workshop, Committee Chair

Fall 2019 - Spring 2022

Admission Progression and Academic Standards (APAS), appointed

Fall 2019 - Fall 2021

TAMUCC Faculty and Staff Search Committees, Committee Member, appointed

Fall 2019 - Spring 2020

Student Handbook Taskforce, Committee Chair

Spring 2019 - Ongoing

Implemented TB Screening Program for Faculty and Students

BLS Provider Taskforce, Committee Chair, appointed

Curriculum Committee, Co-Chair, elected

Summer 2018 - Ongoing

Faculty of the Whole, Committee Member, appointed

Summer 2018 - Fall 2021

Continue Nursing Education, Committee Chair, appointed

Service: Department**Spring 2023 - Ongoing**

WEAVE DNP Program, Administrator, appointed

Fall 2022 - Ongoing

Nursing Practice APC , Committee Member, appointed

Fall 2021 - Spring 2022

Graduate Curriculum, Committee Chair, elected

Fall 2020 - Fall 2022

DNP Curriculum Task Force, Committee Chair, elected

Fall 2020 - Ongoing

DNP Orientation, Committee Chair, appointed

Fall 2018 - Ongoing

Population Health Nursing and Health Systems Leadership Department Committee,
Committee Member, Yes, appointed

Service: Professional**Fall 2023 - Ongoing**

TexasDNP, Officer, President/Elect/Past, Texas, United States, Yes, elected

Spring 2023 - Summer 2023

Planning Committee 3rd Annual TexasDNP Conference, Committee Chair, Texas, United States, Yes, elected, State,

Fall 2022 - Ongoing

Competency Based Nursing Education National Network, Committee Chair, United States,

Fall 2020 - Ongoing

American Organization for Nursing Leadership, Member, United States, No, neither, Pro Bono, National

Spring 2020 - Ongoing

Journal of Professional Development, Peer Reviewer, Reviewer, Journal Article, United States,

Spring 2019 - Fall 2019

Coastal Bend Health Education Center, Conference-Related, Corpus Christi, Texas, United States, Regional, Planning Committee member for interdisciplinary continuing education workshops for 2019:

1. 2nd Annual Opioid and Pain Management Conference
2. Tropical and Infectious Disease Conference
3. Annual Diabetes Conference

Spring 2019 - Ongoing

Eta Omicron Chapter of Sigma, Board of Directors, Graduate Coordinator, Corpus Christi, Texas, United States, elected

Spring 2019 - Spring 2021

PHD Nursing Student Preceptor, Preceptor, William and Carey University, United States,

Precepted 2 PHD Students. Focus on Curriculum and Course Development; Teaching in a DNP program and student development.

Fall 2018 - Ongoing

American Nurses Association, Member, United States, Yes, appointed, National,
Serve as a mentor to new nurse leaders/managers
Served as a mentor for 3 years.

Summer 2018 - Ongoing

Jones and Bartlett Learning, Nursing Text Reviewer, Reviewer, Book, International,
Conduct critical appraisals of Nursing Textbooks.

Service: Public

Spring 2019 - Ongoing

Coastal Bend Health Education Diabetes Education Program's Advisory Board, Committee
Member, Corpus Christi, Texas, United States, appointed, Pro Bono, Regional,

Summer 2018 - Ongoing

Sigma Theta Tau International, Committee Member, United States, Charter Member of
Omicron Zeta Chapter in Abilene Texas 1998.

Consulting

Fall 2018 - Ongoing

University Health System San Antonio, San Antonio Texas, 120,

Professional Memberships

Summer 2022 - Ongoing

TexasDNP, President 2023-2025; Chair of Planning Committee 2023 Conference

Fall 2018 - Ongoing

Sigma Theta Tau -- Eta Omicron Chapter, TAMUCC Chapter of National Sigma
Organization; Graduate Faculty Counselor 2019-Current; Biennium Delegate 2023

Spring 2014 - Ongoing

American Organization Nurse Leaders (AONL)

Spring 1997 - Ongoing

Sigma Theta Tau, Sigma

Spring 1995 - Ongoing

American Nurses Association (ANA)

Texas Nurses Association (TNA)