

VITA

DAVID L. TURNIPSEED

2100 Stonebrook Dr.
Mobile, AL 366958

251-459-0360 (home)
251-243-5357 (cell)

EDUCATION

Ph.D., 1987 The University of Alabama. Business Administration
(Organization Behavior major; Statistics & Finance minors)

M.B.A. 1975; The University of Alabama. Concentration in Finance

B.S., 1973; The University of Alabama. Economics major

ACADEMIC EMPLOYMENT

2013 - present

Professor of Management, Management Department, University of South Alabama, Mobile, AL

- American Association of University Professors - (Vice President)
- MSCEIT (Mayer, Salovey, Caruso Emotional Intelligence Test) certified (EI Skills Group, New Haven, CT)
- Courses taught: Leadership, International Management; Managerial Analysis and Consulting; Honors Seminar – Leadership; MBA
- Researcher of the Year: 2014 – 2015
- Consulting Editor - *Journal of Applied Social Psychology*
- Editorial Board, *Journal of Managerial Psychology*
- Editorial Board, *Journal of Leadership and Organization Studies*
- Consulting Reader – *Psychological Reports*
- Full member graduate faculty
- Visiting professor, Hochschule Worms (University of Applied Sciences), Worms, Germany
- Faculty director/professor: study abroad in Costa Rica and Panama, May, 2017
- Faculty exchange – Technical University of Kosice (Slovak Republic) 2019

2010 – 2013

Professor and Chair, Department of Management, University of South Alabama, Mobile, AL

- Courses taught: Leadership, Organizational Behavior, International Management, Managerial Analysis and Consulting
- Editorial Board, *Journal of Leadership and Organization Studies*
- Consulting Reader – *Psychological Reports*
- Part of 3 – person team that developed and implemented new Management DBA program NCAA University Faculty Representative
-

- Full member graduate faculty
- Visiting professor, Hochschule Worms (University of Applied Sciences), Worms, Germany
- Developed “Journal List” of quality management journals to guide publication efforts
- Organized area high school Counselors and Advisors reception to increase awareness and interest in MCOB/Management Department

2007 – 2010

Professor of Management, Management Department, University of South Alabama, Mobile, AL

- Courses taught: International Management; Managerial Analysis and Consulting
- Member of Editorial Board: *Journal of Leadership and Organizational Studies*
- Visiting professor, Hochschule Worms (University of Applied Sciences), Worms, Germany
- Full member of Graduate Faculty
- President- Faculty Senate

2000 - 2007:

Associate Professor, Management and Marketing Department, School of Business and Management Sciences, Indiana - Purdue University, Fort Wayne, Indiana

- Courses Taught: Organization Behavior; Organization Theory and Change; Business, Government, & Society; Entrepreneurship and Small Business Management; Business Policy & Strategy; Human Resources; International Business; Leadership, Teamwork & Group Dynamics; and Behavioral Studies. Courses taught via traditional lecture and ‘distance’ delivery.
- Member Graduate Faculty: Indiana University, Bloomington, IN
- Recipient of FACET award: (Indiana University system-wide award for excellence in teaching)
- Formed Entrepreneurship and Small Business Advisory Council to enhance Entrepreneurship education
- Founding Member: FOCUS (international cross-culture research group)
- Research interests: a) organization citizenship behavior; b) organization climate and culture; c) stress and burnout in demanding occupations; d) psychological contracts
- Co-sponsor: Delta Sigma Pi
- Developed and delivered “Distance Education” courses (live TV, internet, and videotape/DVD)

1999 - 2000:

Interim Director of Graduate Studies in Business, School of Business and Management Sciences, Indiana - Purdue University, Fort Wayne, Indiana

Major Accomplishments:

- Improved scheduling and allocation of faculty resources
- Planned, organized and conducted student orientations
- Increased and improved student-faculty interactions
- Increased program visibility

- Increased enrollment in MBA program

1998 - 1999:

Interim Chair: Department of Management and Marketing, School of Business and Management Sciences, Indiana-Purdue University, Fort Wayne, Indiana

1997 - 1998:

Associate Professor, Management and Marketing Department, School of Business and Management Sciences, Indiana - Purdue University, Fort Wayne, Indiana

1992 - 1997:

Assistant Professor, Management and Marketing Department, School of Business and Management Sciences, Indiana - Purdue University, Fort Wayne, Indiana

1992:

Visiting Professor, Division of Business, University of Houston - Victoria, Victoria, TX

1986 - 1992

Assistant Professor, Management Department, School of Business, Georgia Southern University, Statesboro, Georgia

- Teaching assignments: Organization Behavior, Business Policy, International Business, Decision Science, General Management, Production and Operations Management

1983-1986:

Assistant Professor, School of Business and Economics, Morehead State University, Morehead, Kentucky.

- Teaching assignments: Organization Behavior, Business Policy, Labor Relations, Management, Decision Science, and Corporate Finance
- Director, Eastern Kentucky Small Business Development Institute
- Member of Graduate Faculty
- Faculty Sponsor: Phi Beta Lambda

NON-ACADEMIC EXPERIENCE

- Office Manager, Dean Witter Reynolds, Inc. – Tuscaloosa, AL
- Broker, Merrill Lynch, Pierce, Fenner, & Smith – Tuscaloosa, AL
- Senior Loan Officer, First State Bank of Tuscaloosa, AL
- Manager, Credit Department, First National Bank of Tuscaloosa, AL

JOURNAL ARTICLES/BOOK/BOOK CHAPTERS

- Turnipseed, D. L. & VandeWaa, E. A. (2022). Crisis Leadership During and After the COVID Pandemic. *Journal of Nursing Administration*, 52 (3), 15 – 21.
- Turnipseed, D. L. & VandeWaa, E. A. (2020). Fits and Misfits: The Impact of Individual Differences on Psychological Empowerment in Healthcare. *Journal of Health and Human Services Administration*, 43,1, 1-28.

- Turnipseed, D. L. & VandeWaa, E. A. (2020). The Little Engine that Could: Psychological Empowerment and Organizational Citizenship Behavior. *International Journal of Organizational Theory and Behavior*. (in press).
- VandeWaa, E. A., Turnipseed, D. L., Lawrence, S. (2019). A Leadership Opportunity: Nurses' Political Astuteness and Participation. *Journal of Nursing Administration*, 49 (12), 628 – 630.
- Turnipseed, D. L. & Landay*, K. (2018). The Role of the Dark Triad in Perceptions of Academic Incivility. *Personality and Individual Differences*, 135, 286 – 291.
* Landy - PhD Candidate, University of Alabama
- Turnipseed, D. L. (2018). Emotional Intelligence and OCB: The Moderating Role of Work Locus of Control. *Journal of Social Psychology*, 158, 322-336.
- Turnipseed, D. L., VandeWaa, E. A., & Cain, G. (2016). Panacea or Placebo? An Evaluation of the Value of Emotional Intelligence in Healthcare. *Journal of Health and Human Services Administration*. 38, 4, 438 - 477.
- Turnipseed, D. L., & Cohen*, S. (2015). Academic entitlement and socially aversive personalities: Does the dark triad predict academic entitlement? *Personality and Individual Differences*, 88, 72 – 75.
*Cohen - DBA student, University of South Alabama
- Lorenz*, M., Gamble, J. E., Weaver, M., & Turnipseed, D. L. (2015). Do owners and managers really differ? An examination of satisfaction with overall firm performance in small and medium size enterprises. *International Journal of Entrepreneurship and Innovation Management*.16, 3, 171 – 181.
*Lorenz - PhD student, University of Alabama
- Turnipseed, D. L. (2014). Context-specific Locus of Control Scales: Poor Psychometrics and Cluttered Theory. *Comprehensive Psychology*, 3, 1 – 5.
- Turnipseed, P. H., & Turnipseed, D. L. (2013). Testing the Proposed Linkage between Organizational Citizenship Behavior and an Innovative Organizational Climate. *Creativity and Innovation Management*, 22, 209 – 216.
- Gamble, J. E., Lorenz*, M., Turnipseed, D. & Weaver, M. (2013). Determinants of Business Climate Perceptions in Small and Medium-sized Enterprises: Does Managerial Ownership Matter? *Small Business Institute Journal*, 9, 18 – 36.
* Lorenz - PhD student, University of Alabama
- Turnipseed, D. L. & VandeWaa, E. A. (2012). Relationship between Emotional Intelligence and Organizational Citizenship Behavior. *Psychological Reports*, 110, 899 – 914.

- VandeWaa, E. A. & Turnipseed, D. L. (2012). Emotional Intelligence and Organizational Citizenship Behavior of University Professors. *International Journal of Interdisciplinary Social Science*, 6, 1 - 6.
- Turnipseed, D. L. & VandeWaa, E. A. (2012). The Four-Branch Model of Emotional Intelligence and Discretionary Behaviors of University Educators. In I. Duyar & A. N. Normore, *Discretionary Behavior and Performance in Educational Organizations: The Missing Link in Educational Leadership and Management*. Bingley, UK: Emerald Publishing. pp. 3 – 29.
- Weldy, T. G. & Turnipseed, D. L. (2010). Assessing and Improving Learning in Business Schools: Direct and Indirect Measures of Learning. *Journal of Education for Business*. 85, 268 – 273.
- Turnipseed, D. L., & Bacon, C. M. (2009). The Relationship between Organizational Citizenship Behavior and Locus of Control. *Psychological Reports*, 105, 857 – 864.
- Turnipseed, D. L. & Wilson, G. L. (2009). From Discretionary to Required: The Migration of Organizational Citizenship Behavior, *Journal of Leadership and Organizational Studies*, 15, 201 – 206.
- Turnipseed, D. L. (2005). *A handbook of organizational citizenship behavior: A review of 'good soldier' activity in organizations*. New York: Nova Science Publishers.
- Turnipseed, D. L., & Rassuli, A. (2005). Performance Perceptions of OCB at Work: A Bi-Level Study among Managers and Workers. *British Journal of Management*, 16, 231-244.
- Schaninger, W. S., & Turnipseed, D. L. (2005). The Workplace Social Exchange Network: Its Effect on Organizational Citizenship Behavior, Contextual Performance, Job Satisfaction, and Intent to Leave. In *A handbook of organizational citizenship behavior: A review of 'good soldier' activity in organizations* (D. L. Turnipseed, ed.). New York: Nova Science Publishers, pp. 209- 242.
- Turnipseed, D. L. (2003). An Expansion of the Theory of Hardy Personality: The Potential Organizational Citizenship Link. *Psychological Reports*. 93, 529 - 543.
- Turnipseed, D. L. (2003). Organization Citizenship Behavior in the Hospitality and Tourism Industry. In *Managing Employee Attitudes and Behavior in the Tourism and Hospitality Industry* (S. Kuslavan, ed.) Nova Science Publishing, 247 - 262.

- Turnipseed, D. L. (2002). Are “Good Soldiers” Good? Exploring the Link Between Organizational Citizenship Behavior and Personal Ethics. *Journal of Business Research*, 55, pp. 1 - 15.
- Bingi, R. P., Turnipseed, D. L., & Kasper, G. (2001). The Best Laid Plans of Mice and Men: The Role of Decision Confidence in Outcome Success. *North American Journal of Psychology*, pp. 171 - 190.
- Turnipseed, D. L. (2000). Phase Analysis of Burnout and Other Psychological Phenomena. *Psychological Reports*, pp. 1530 - 1542.
- Turnipseed, D. L., & Murkison, E. C. (2000). A Bi-Cultural Comparison of Organization Citizenship Behavior: Does the OCB Phenomenon Transcend National Culture? *International Journal of Organizational Analysis*, 8, pp. 200 - 222.
- Turnipseed, D. L., & Murkison, E. C. (2000). Good Soldiers and Their Syndrome. *North American Journal of Psychology*, pp. 138 - 156.
- Turnipseed, D. L. (1999). An Exploratory Study of the Hardy Personality at Work in the Health Care Industry. *Psychological Reports*, 85, pp. 1199- 1217.
- van Muijen, J., Koopman, P., DeWitte, K., DeCock, G., Zoran, S., Lemoine, C., Dimitri, S., Papalexandris, N., Branyieski, I., Spaltro, E., Jesiuno, J., Gonzalves Das Neves, J., Pitariu, H., Konrad, E., Peiro, J., Gonzalez-Roma, V., Turnipseed, D. L. (1999). Organizational Culture: The FOCUS Questionnaire. *European Journal of Work and Organizational Psychology*, 8, 551 - 568.
- Turnipseed, D. L., Rassuli, A., Sardessai, R., & Park C. (1999). A History and Evaluation of Boeing's Coalition Strategy with Japan in Aircraft Development and Production. *International Journal of Commerce and Management*, 9, 59 - 81.
- Turnipseed, D. L. (1998). Teaching Business for Immediate “Value-Added”: Putting a Realistic Focus into the Classroom. *Business Research Yearbook*, (Vol. 5). McNaughton & Gunn: Saline, MI, pp. 339 - 342.
- Turnipseed, D. L. (1998). The Influence of Anxiety on the Burnout Syndrome. *Psychological Reports*, 27, (6), pp. 468 - 479.
- Turnipseed, D. L., & Turnipseed, P. H. (1997). A Bi-Cultural Analysis of the Cost of Caring: Nursing Burnout in the United States and the Philippines. *Career Development International*, 2, (2), pp. 180 - 195.
- Turnipseed, D. L., & Murkison, E. C. (1996). Organization Citizenship Behavior: An Examination of the Influence of the Workplace. *Leadership and Organization Development Journal*, 17, (2), pp. 42 - 48.

- Turnipseed, D. L. (1995). Review of Liberation Management, by Tom Peters. *Journal of Asia-Pacific Business*, 142 - 144.
- Turnipseed, D. L. (1995). Production Scheduling in a Hybrid Job-Order/Standard Production Application. *Business Research Yearbook*. University Press of America: Lanham, MD, pp. 587 - 591.
- Turnipseed, D. L., & Burns, O. M. (1995). Attitudes Toward the Computer Revolution: A Comparative Analysis - 1960 to Present. *International Journal of Computer Applications in Technology*, 8 (5 & 6), pp. 405 - 411.
- Turnipseed, D. L. (1994). An Analysis of the Influence of Work Environment Variables and Moderators on the Burnout Syndrome. *Journal of Applied Social Psychology*, 24, (9), pp. 782 - 800.
- Turnipseed, D. L. (1994). The Relationship between the Social Environment of Organizations and the Climate for Innovation and Creativity. *Creativity and Innovation Management*, 3, (3), pp. 184 - 195.
- Turnipseed, D. L. (1992). Anxiety and Perceptions of the Work Environment. *Journal of Social Behavior and Personality*, 7, (3), pp. 375 - 394.
- Turnipseed, et al., multinational collaboration. (1993). First Organizational Climate/Culture Unified Survey (FOCUS) Perspective Test Instrument. Leuven, Belgium: Katholieke Universiteit Leuven.
- Turnipseed, et al., multinational collaboration (1993). FOCUS Manual. Leuven, Belgium: Katholieke Universiteit Leuven.
- Turnipseed, D. L., & Turnipseed, P.H. (1992). Assessing Organizational Climate: Exploratory Results with a New Diagnostic Model of Socialization. *Leadership and Organization Development Journal*, pp. 7 - 15.
- Turnipseed, D. L., Burns, O. M., & Riggs, W. E. (1992). An Implementation Analysis of MRP Systems: A Focus on the Human Variable. *Production and Inventory Management*, pp. 1 - 6.
- Turnipseed, D. L., & Turnipseed, P.H. (1991). Personal Coping Resources and the Burnout Syndrome. *Journal of Social Behavior and Personality*, pp. 121 - 137.
- Burns, O. M., Turnipseed, D. L., & Riggs, W. E. (1991). Critical Success Factors in Manufacturing Resources Planning Implementation. *International Journal of Operations and Production Management*, 11, (4), pp. 5 - 19.

- Turnipseed, D. L., Burns, O. M., & Hodges, J. F. (1991). Computers in an Information Intense Environment: A Field Study of the Insurance Industry. *Journal of Applied Business Research*, 7, (4), 1991, pp. 123 - 130.
- Turnipseed, D. L., & Burns, O. M. (1991). Contemporary Attitudes Towards Computers: A Behavioral Explanation. *Journal of Research on Computing in Education*, 23, 4, pp. 611 - 625.
- Turnipseed, D. L. (1990). The Formative Effect of Socialization on Organization Climate. *International Journal of Career Management*, 2, (3), pp. 3 - 12.
- Hodges, J. F., Turnipseed, D. L., & Burns, O. M. (1990). Seeing Computers as Employees See Them, *Best's Review*, 91, (5), pp 94 - 98.
- Hodges, J. F., Turnipseed, D. L., & Burns, O. M.. (1990). Seeing Computers as Employees See Them, *Best's Life and Health Insurance Review*, 91, (6), pp. 58 - 62. (Reprinted from *Best's Review*).
- Turnipseed, D. L. (1989). An Integrated, Interactive Model of Organization Climate, Culture, and Effectiveness. *Leadership and Organization Development Journal*, 9, (5 - March), pp. 17-21.
- Turnipseed, D. L. (1989). Evaluation of Health Care Work Environments Via a Social Climate Scale. *Hospital and Health Care Administration*, 35, (2), pp. 245 - 262.
- Turnipseed, D. L. (1988). Burnout among Hospice Nurses. In *Stress and Burnout Among Providers of Terminal Care*. (L. Paradis, ed.) Haworth Press: New York, pp. 105-119.
- Turnipseed, D. L. (1988). A Hospice Field Study Comparing Organizational and Job-Intrinsic Stressors. *American Journal of Hospice Care*, 12, (3), pp. 29-35.
- Turnipseed, D. L. (1987). Burnout among Hospice Nurses: An Empirical Assessment. *The Hospice Journal: Journal of Pain & Palliative Care Pharmacotherapy*, (3), Summer/Fall, pp. 105 - 118.

COMPREHENSIVE PUBLISHED TEACHING CASES:

- Turnipseed, D. L. (2023). Twitter in 2023: The Elon Musk Era Begins. In A. A. Thompson, M. A. Peteraf, J. E. Gamble, & A. J. Strickland, *Crafting and Executing Strategy: The Quest for Competitive Advantage* (24th ed). Chicago, Il: McGrawHill, (pp. in-press)
-
- Turnipseed, D. L., & Garza, D. (2021). Yeti in 2021: Can Its Brand Name and Innovativeness Keep it Ahead of the Competition? In A. A. Thompson, M. A.

Peteraf, J. E. Gamble, & A. J. Strickland, *Crafting and Executing Strategy: The Quest for Competitive Advantage* (23rd ed). Chicago, IL: McGrawHill, (pp. in-press)

- Prescott, G. L. & Turnipseed, D. L. (2021). Publix Super Markets: Its Strategy in the U.S. Supermarket and Grocery Store Industry. In A. A. Thompson, M. A. Peteraf, J. E. Gamble, & A. J. Strickland, *Crafting and Executing Strategy: The Quest for Competitive Advantage* (23rd ed). Chicago, IL: McGrawHill, (pp. in-press)
- Turnipseed, D. L., & Gamble, J. E. (2020). iRobot in 2020: Will its Magic Overcome the Competition? In A. A. Thompson, M. A. Peteraf, J. E. Gamble, & A. J. Strickland, *Crafting and Executing Strategy: The Quest for Competitive Advantage* (21th ed). Chicago, IL: McGrawHill, (pp. in-press)
- Turnipseed, D. L. (2019). Twitter, Inc. in 2020: Too Little Too Late? In A. A. Thompson, M. A. Peteraf, J. E. Gamble, & A. J. Strickland, *Crafting and Executing Strategy: The Quest for Competitive Advantage* (23rd ed). Chicago, IL: McGrawHill, (pp. in-press)
- Turnipseed, D. L. (2020). Mystic Monk Coffee, In A. A. Thompson, M. A. Peteraf, J. E. Gamble, & A. J. Strickland, *Crafting and Executing Strategy: The Quest for Competitive Advantage* (21st ed). Chicago, IL: McGrawHill. Pp. C1 – C5.
- Turnipseed, D. L., & Strickland, A. J. (2019). Concussions in Collegiate and Professional Football: Who Has Responsibility to Protect Players? In A. A. Thompson, M. A. Peteraf, J. E. Gamble, & A. J. Strickland, *Crafting and Executing Strategy: The Quest for Competitive Advantage* (21th ed). Chicago, IL: McGrawHill, (pp. in-press)
- Turnipseed, D. L., & Gamble, J. E. (2019). iRobot in 2018: Can the Company Keep the Magic? In A. A. Thompson, M. A. Peteraf, J. E. Gamble, & A. J. Strickland, *Crafting and Executing Strategy: The Quest for Competitive Advantage* (21th ed). Chicago, IL: McGrawHill, (pp. in-press)
- Turnipseed, D. L. (2019). Twitter, Inc. in 2018: Too Little Too Late? In A. A. Thompson, M. A. Peteraf, J. E. Gamble, & A. J. Strickland, *Crafting and Executing Strategy: The Quest for Competitive Advantage* (21th ed). Chicago, IL: McGrawHill, (pp. in-press)
- Turnipseed, D. L. (2019). TJX Companies: Its Strategy in Off-Price Home Accessories and Apparel Retailing. In A. A. Thompson, M. A. Peteraf, J. E. Gamble, & A. J. Strickland, *Crafting and Executing Strategy: The Quest for Competitive Advantage* (21th ed). Chicago, IL: McGrawHill, (pp. in-press)

- Turnipseed, D. L. (2017). GoPro's Struggle for Survival in 2016. In A. A. Thompson, M. A. Peteraf, J. E. Gamble, & A. J. Strickland, *Crafting and Executing Strategy: The Quest for Competitive Advantage* (21th ed). Chicago, IL: McGrawHill, (C327 - C335).
- Turnipseed, D. L. (2020, 2017; 2016; 2015; 2014; 2013). Mystic Monk Coffee, In A. A. Thompson, M. A. Peteraf, J. E. Gamble, & A. J. Strickland, *Crafting and Executing Strategy: The Quest for Competitive Advantage* (21st ed). Chicago, IL: McGrawHill. Pp. C1 – C5.
- Gamble, J. E. & Turnipseed, D. L. (2015). The Walt Disney Company: Its Diversification Strategy in 2014. In A. A. Thompson, M. A. Peteraf, J. E. Gamble, & A. J. Strickland, *Crafting and Executing Strategy: The Quest for Competitive Advantage* (20th ed). Chicago, IL: McGrawHill, pp. C319 - C334.
- Gamble, J. E. & Turnipseed, D. L. (2015). The Walt Disney Company: Its Diversification Strategy in 2014. In A. A. Thompson, M. A. Peteraf, J. E. Gamble, & A. J. Strickland, *Crafting and Executing Strategy: The Quest for Competitive Advantage* (20th ed). Chicago, IL: McGrawHill, pp. C319 - C334.
- Turnipseed, D L. (2015). Vera Bradley Moves into 2015: Can Implementation of the New Strategy Save the Company? In A. A. Thompson, M. A. Peteraf, J. E. Gamble, & A. J. Strickland, *Crafting and Executing Strategy: The Quest for Competitive Advantage* (20th ed). Chicago, IL: McGrawHill. C188 – C199.
- Turnipseed, D. L. & Gamble, J. E. (2014; 2015). Tata Motors: Can it become a Global Contender? In A. A. Thompson, M. A. Peteraf, J. E. Gamble, & A. J. Strickland, *Crafting and Executing Strategy: The Quest for Competitive Advantage* (20th ed). Chicago, IL: McGrawHill. pp. C246 – C255.
- Turnipseed, D. L. (2012) Silver Ships Strategy in the Military and Workboat Industry. In A. A. Thompson, M. A. Peteraf, J. E. Gamble, & A. J. Strickland, *Crafting and Executing Strategy: The Quest for Competitive Advantage* (18th ed). Chicago, IL: McGrawHill, pp. C238 – C251.

RECENT PROCEEDINGS & PRESENTATIONS:

- Wichman, L., VandeWaa, E. A., & Turnipseed, D. L. (2022). “Does the Work Environment Share Blame? An Analysis of the Linkage Between the Areas of Work Life and Incivility in Healthcare. *Midwest Academy of Management Annual Meeting*, Houston, TX.
- Turnipseed, D. L. & Landay*, K. (2018 – August 12). “In the Eye of the Beholder: The Role of the Dark Triad in Perceptions of Academic Incivility”. *Academy of Management Annual Meeting*, Chicago, IL.

*Landay - PhD Candidate, University of Alabama

- Turnipseed, D. L. (2017 – 9 August). “Locus of Control and Psychological Empowerment: Individual Variances and Substitutes for Leadership”. *Academy of Management Annual Meeting*, Atlanta, GA.
- Turnipseed, D. L. (2016 – 8 August). “Emotional Intelligence and OCB: The Moderating Role of Locus of Control”. *Academy of Management Annual Meeting*, Anaheim, CA.
- Turnipseed, D. L. & Cohen, S. R.* (2016 – 8 August) “More Different than Alike: A Gender and Cultural Analysis of Academic Entitlement *Academy of Management Annual Meeting*. Academy of Management Annual Meeting, Anaheim, CA.
*Cohen – DBA Candidate, University of South Alabama
- Turnipseed, D. L., & VandeWaa, E. A. (2015 – August). The little engine that could: Psychological empowerment and citizenship behavior. *Academy of Management Annual Meeting*, Vancouver, BC, Canada.
Runner – up: Best paper in Healthcare Track
- Turnipseed, D. L. (2015 – August). Academic entitlement and aversive personality: Does the Dark Triad predict academic entitlement? *Academy of Management Annual Meeting*, Vancouver, BC, Canada.
- Lorenz, M.* , Gamble, J. E., Weaver, K. M., & Turnipseed, D. L. (2015). Do owners and managers really differ? An examination of satisfaction with overall firm performance in small and medium size enterprises. *United States Association for Small Business and Entrepreneurship Annual Meeting*.
* Lorenz – PhD Candidate, University of Alabama
Winner: Best Doctoral Student Paper
- Turnipseed, D. L. & VandeWaa, E. A. (2014 - August) Panacea or Placebo? An Evaluation of the Value of Emotional Intelligence in Healthcare. *Academy of Management Annual Meeting*, Philadelphia, PA. p 10809.
- Turnipseed, D. L. & VandeWaa, E. A. (2013 – Sept. 13). The Relationship between Emotional Intelligence and Organizational Citizenship Behavior. *Academy of Business Research Annual Meeting*. San Antonio, TX.
- Turnipseed, D. L. & Gillis, W. (2011, August). Organizational Citizenship Behavior as a Source of Competitive Advantage. *Decision Sciences Institute Annual Meeting*, New Orleans, LA.
- Turnipseed, D. L. & Bacon, C. M. (2010, August). Emotional Intelligence and Locus of Control as Antecedents of Organizational Citizenship Behavior. *Academy of Management Annual Meeting*, Montreal. CA.

- Gamble, J. E., & Turnipseed, D. L. (2009). Mystic Monk Coffee. *North American Case Research Association Annual Meeting*, Santa Cruz, CA.
- Turnipseed, D. L., & Turnipseed, P. H. (2008, August). A Test of the Proposed Linkage between Organizational Citizenship Behavior and Creativity: The Possible Path to Effectiveness. Presented at the *Academy of Management Annual Meeting*, Anaheim, CA.
- Turnipseed, D. L. & Rassuli, A. (2008, August). The Contributory Role of a Professionalism Dimension in Contingent Workers' OCB. Presented at the *Academy of Management Annual Meeting*, Anaheim, CA.
- Turnipseed, D. L. & Akendo, Debo, (2006, August) Organizational Citizenship Behavior in a Cross-Cultural Context: A Comparison of the Republic of South Africa and the U.S. Presented at the *Academy of Management Annual Meeting*, Atlanta, GA.
- Turnipseed, David (2004, August). A Reconceptualization of the Organizational Citizenship Behavior Construct, Presented at the *Academy of Management Annual Meeting*, New Orleans, LA
- Turnipseed, D. L., & Wilson, G. (2003, August). Theoretical and Conceptual Distinctions Between In-role Versus Organizational Citizenship Behavior. Presented at *Academy of Management Annual Meeting*, Seattle, WA.
- Turnipseed, D. L. (2003, August). A 'Balanced Scorecard' Assessment of the Linkage between Citizenship Behavior and Organization Performance. Presented at *Academy of Management Annual Meeting*, Seattle, WA.
- Turnipseed, D. L., & Rassuli, A. (2002). A Bi-level, 'Balanced Scorecard' Assessment of the Linkage between Organizational Citizenship Behavior and Consequences. *Proceedings of the Northeast Decision Sciences Institute*, San Juan, PR, pp. 127 - 131.
- Turnipseed, D. L. (2001). An Expansion of the Theory of Hardy Personality. *Proceedings of the Southern Management Association*, New Orleans, LA, pp. 213 - 217.
- Turnipseed, D. L. (1999). Exploring the Link between Personal Ethics and Organizational Citizenship Behavior. *Proceedings of the Southern Management Association*, Orlando, FL, pp. 167- 172.
- Turnipseed, D. L., & Murkison, E. C. (1998). Does the Good Soldier Syndrome Transcend National Cultures? A Bi-Cultural Analysis of Organization Citizenship. *Proceedings of the Southern Management Association*, New Orleans, LA, pp. 128 - 133.

- Turnipseed, D. L., & Moore, J. L. (1997). Emotional Exhaustion and Stress of Health Care Professionals: An Exploratory Study. *Proceedings of the Western Decision Sciences Institute*, Los Angles, CA, 1997, pp. 97 - 105. **Winner of 1997 Best Paper Award.**
- Turnipseed, D. L. (1995). Anxiety and burnout in the health care work environment, *Proceedings of the Southern Management Association*, Orlando, FL, 1995, pp. 397 - 399.
- Turnipseed, D. L., & Turnipseed, P. H. (1995). A bi-cultural analysis of the cost of caring: Nursing burnout in the United States and the Philippines, *Proceedings of the Southern Management Association*, Orlando, FL, pp. 432 - 434.
- Turnipseed, D. L., & Murkison, E.C. (1995). Good soldiers and their syndrome, *Proceedings of the Southern Management Assoc.*, Orlando, FL, pp. 254 - 265.

WORKS IN PROGRESS

- Turnipseed, D. L. Implicit Leadership Theories: Personality Determinants of Implicit Leadership Profiles
- Turnipseed, D. L. - Political Activity and Job Stress in Hospitals

FACULTY AND COMMITTEE WORK:

University of South Alabama:

- Honors Faculty Council, 2015 – 2024
- Sustainability Committee, 2019 – 2024
- Faculty Senate, 2019 - 2025
- Faculty Senate Executive Committee, 2019 - 2023
- Salary and Fringe Benefits Committee, 2014 - 2025
- University Graduate Committee, 2010 – 2017
- Conflict of Interest/Conflict of Commitment Committee, 2014 - 2017
- Alcohol Taskforce, 2013 - 2015
- Athletics Council, Chair, 2009 – 2010; 2013 - 2014
- Athletics Compliance Committee, Chair, 2013 - 2014
- Strategic Planning, 2013
- Academic Standards Committee, 2009 – 2013
- Homecoming Committee, 2011 - 2012
- University Resources Planning Committee, 2009 - 2010
- Master Plan Committee, 2009 - 2010
- Faculty Senate, 2008 - 2014
- President – USA Faculty Senate, 2009 – 2010.
- President-elect of Faculty Senate, 2008 – 2009.

- Senate Executive Committee, 2008-2011.
- Academic Affairs Policy Committee, 2008 - 2010

Mitchell College of Business:

- Promotion and Tenure Committee, 2014 - 2023
- Mitchell College of Business: Faculty Development Committee 2014 – 2024 (Chair – 2016, 2019, 2023)
- Deans Council, 2011 - 2014
- DBA Committee, 2012 – 2013
- Strategic Planning, 2010 - 2011
- Mitchell College of Business: Curriculum Committee, 2008 - 2009

Indiana University:

- University Faculty Council, 2005 – 2008.

Indiana University – Purdue University, Fort Wayne:

- Indiana-Purdue University Faculty Senate: Presiding Officer, 2006 – 2008
- Indiana-Purdue University Grade Appeals Committee, 2003 – 2009 (Chair).
- Indiana-Purdue University, Executive Committee, 2006 – 2008.
- Management Department: Human Resources Committee, 2005 – 2007.
- Indiana University Faculty Board of Review, 2003 - 2008.
- Indiana- Purdue University Campus Appeals Board, 2006 – 2008.
- Indiana University Faculty Colloquium on Teaching Excellence: Annual Meeting Planning Committee, 2006
- Indiana-Purdue University Distance Education Subcommittee, 2005 – 2008.
- Indiana-Purdue University Budgetary Affairs Subcommittee, 2004 - 2007.
- Indiana-Purdue University Graduate Subcommittee, 2003 - 2006. (Chair)
- Indiana-Purdue University Faculty Senate, Parliamentarian, 2000 - 2006.
- Indiana-Purdue University Committee for People with Disabilities, 2003 - 2005.
- Accounting and Finance Department: Retention, Promotion, and Tenure Committee, 2002-2003
- Management Department Recruitment and Screen Committee, 2002 - 2003.(Chair)
- Management Department Policy and Planning Committee, 2002 - 2003.
- Division of Organizational Leadership and Supervision, Promotion and Tenure Committee, 2003.
- Indiana-Purdue University Graduate Subcommittee, 1996 - 2003. (Chair)
- Management Department Human Resources Committee, 1996 - 2002. (Chair)
- Management Department Policy and Planning Committee, 1999 - 2003.
- School of Business, Retention, Promotion, and Tenure Committee, 1999 - 2001. (Chair)
- School of Business, Dean Search Committee, 1997 - 1999.
- Indiana-Purdue University Committee for Protection of Human Subjects, 1998 - 1999.
- Indiana-Purdue University Campus Appeals Board, 1997 - 1999.
- Assessment Committee, School of Business, 1998 - 1999. (Chair)

- Management Departmental Policy and Planning Committee, 1996 -1997.
- Management Departmental Faculty Search Committee, 1996 - 1997.
- Management Department Secretary, 1993 - 1998.
- Undergraduate Policy Committee, School of Business, 1996 - 1999.
- Management Departmental Grade Appeals Committee, 1992 - 1994; 1996 - 1997.
- Undergraduate Standards Committee, School of Business, 1993 - 1996.
- University Assessment Council, Indiana-Purdue University, 1995 - 1996.
- Graduate Policy Committee, School of Business, 1995.
- Traffic Appeals Committee, Indiana-Purdue University, 1994 - 1997.
- Committee for Protection of Human Subjects, Indiana-Purdue University, 1994 - 1996.
- Instructional Assessment Committee, School of Business, 1993 - 1995.
- Undergraduate Standards Committee, School of Business, 1994 - 1995. (Chair)

RECENT PROFESSIONAL ACTIVITIES:

- Session Chair, Organizational Behavior Track, Academy of Management Annual Meeting, Atlanta, GA 2017
- Session Chair, Organizational Behavior Track, Academy of Management Annual Meeting, Anaheim, CA 2016
- Session Chair, Managerial and Organizational Cognition track, Anaheim, CA, 2016
- Reviewer: Academy of Management Annual Meeting (Healthcare Track). 2015; 2016. **Best Review Award (2015).**
- Reviewer: Academy of Management Annual Meeting (Managerial and Organizational Cognition track) 2014; 2015; 2016.
- Chair of Sponsorship, Academy of Management, 2009 – 2012.
- Scientific Affairs Committee, Academy of Management, 2007 – 2008.
- External Relations Committee, International Management Division, Academy of Management, 2007 - 2009.
- Appointed Member: Alabama Rural Action Committee, district 8 (Mobile, Escambia, & Baldwin counties), 2007 - 2009.
- Referee: Madsen Fund of the Royal Society of New Zealand, 2006.
- Practice Theme Committee (Chair), Academy of Management, 2004 - 2007.
- Examiner: Dissertation of R. L. Hamman, The Impact of Organizational Citizenship Behavior on Psychological Outcomes: Implications for Teachers and Students, University of Queensland, Australia, 2006.
- Reviewer: Academy of Management Annual Meeting, (International Management Track) 2005 -2007, **Best Reviewer Award, 2005.**
- Session Facilitator/Session Chair: Academy of Management Annual Meeting, 2003, 2004.
- Reviewer: Academy of Management Annual Meeting, (Organization Behavior track) 2003 - 2007. **Best Reviewer Award, 2007**
- Reviewer: Southern Management Association Annual Meeting, 2002, 2004, 2005.
- Track Chair (International Management): International Academy of Business Disciplines 1998 - 2000.
- Reviewer: International Academy of Business Disciplines, 2000.

- Reviewer: Southern Management Association Annual Meeting, 1999.
- Reviewer: National Decision Sciences Annual Meeting, 1999.
- IREX Selection Committee, 1997, 1998.
- Sponsor: Visiting Soviet Scholars on IREX Research Program, 1996, 1997.
- Session Chair and Reviewer, Southern Management Association Annual Meeting, New Orleans, 1998.
- Session Chair, International Academy of Business Disciplines, San Francisco, CA, 1998.
- Proceedings Editor, Business and Healthcare Administration Association Annual Conference, 1996.
- Track Chair (International Management): International Academy of Business Disciplines Annual Meeting, Washington, DC, 1996 - 1997.
- President: Business and Health Administration Association, 1994 - 1995.
- Program Chair: Business and Health Administration Association Annual Meeting, Chicago, 1994.
- Track Chair (Decision Sciences): International Academy of Business Disciplines Annual Meeting, Los Angeles, CA, 1995.

PROFESSIONAL MEMBERSHIPS:

- Academy of Management
- American Psychological Association
- Business and Health Administration Association (President, 1994 - 1995)
- Southern Management Association
- Phi Kappa Phi (Honorary)
- Delta Sigma Pi (Honorary)
- Phi Delta Kappa (Honorary)

SELECTED CONSULTING:

- Alabama Real Estate Appraisers Board, Montgomery, AL
- City of Gulf Shores, AL
- Eastern Shore Chamber of Commerce, Daphne, AL
- South Baldwin Chamber of Commerce, Gulf Shores, AL
- Mobile Area Association of Realtors, Mobile, AL
- Port Authority of Alabama
- Thompson Consumer Electronics, Indianapolis, IN
- North American Van Lines, Fort Wayne, IN
- Gallaher & Associates, Fort Wayne, IN
- Lincoln Financial Group, Philadelphia, PA
- A-V-E, Inc., Maysville, KY
- LaBov & Associates, Fort Wayne, IN
- Dutch Made Cabinets, Fort Wayne, IN
- CST, Inc., Salt Lake City, UT/Savannah, GA
- Training/Continuing Education: HWI - Do It Best Hardware, Inc., Fort Wayne, IN
- Gulfstream Aerospace, Savannah, GA

FUNDED RESEARCH:

- Development of a Social Climate Scale. \$2,500; (with E. A. VandeWaa).
- Development of a JIT supplier - buyer network among Southeast Georgia manufacturers. \$47,000: Georgia Special Funding Initiative, 1989 - 1990. (with M. Burns).
- JIT Manufacturing Project for Southeast Georgia's manufacturing business. \$37,000 Georgia Special Funding Initiative, 1988 - 1989. (with M. Burns).

EDITORIAL/REVIEW ACTIVITIES:

- Editorial Board, *Journal of Leadership and Organizational Studies*, 2006 – present;
- Editorial Board, *Journal of Managerial Psychology*, 2017 – present.
- Consulting Editor, *Journal of Applied Social Psychology*, 2021 – present.
- Consulting Reader, *Psychological Reports*, 2002 – present.
- Reviewer, ad hoc, *International Journal of Human Resources Management*, 2016 - present
- Reviewer, ad hoc, *Journal of Managerial Psychology*, 2015; 2016.
- Reviewer, ad hoc, *British Journal of Management*, 2005 – 2007, 2015.
- Reviewer, ad hoc, *Journal of Applied Social Psychology*, 2007, 2014, 2015- present.
- Reviewer, ad hoc, *Human Performance*, 2006, 2012, 2015, 2016.
- Reviewer, ad hoc, *Human Relations*, 2003, 2006, 2015 - present.
- Reviewer, ad hoc, *Journal of Managerial Psychology*, 2014 – present.
- Reviewer, ad hoc, *North American Journal of Psychology*, 2000 – 2006, 2014.
- Reviewer, ad hoc, *European Journal of Work and Organizational Psychology*, 2005.
- Reviewer, ad hoc, *Journal of Basic and Applied Psychology*, 2005 – 2006.
- Reviewer, ad hoc, *Journal of Health Economics*, 2003.
- Reviewer, ad hoc, *Personnel Review*, 2003.
- Reviewer, ad hoc, *Journal of Business Research*, 2001 - 2003.
- Reviewer, ad hoc, *Journal of Applied Social Psychology*, 1999.
- Reviewer, International Business Text, "Collins Manuscript", Houghton - Mifflin, 1994.
- Reviewer, *Strategic Management*, Wright, Pringle, & Kroll, Allyn & Bacon, 1994.
- Reviewer, *Organizational Behavior: An Experiential Approach*, Lau & Shani, Irwin, 1994.
- Reviewer, ad hoc, *Journal of Social Behavior and Personality*, Special Issue, 1990.
- Reviewer, *International Business*, Hodgetts & Luthans, McGraw - Hill, 1990.
- Reviewer, *Organizational Behavior*, Luthans (6th), McGraw-Hill, 1990.
- Reviewer, ad hoc, *Journal of Applied Social Psychology*, 1990.